



# Employment Application

## Personal Identification

Full Name (last, first, middle – please print)		Date of Application
Street Address	City, State, Zip Code	Social Security No. XXX-XX-
Mailing Address (if different from above)	City, State, Zip Code	Phone No. (during day) ( )
Email Address:		Are you at least 18 year of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
Can you submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	Will you, now or in the near future, require sponsorship for employment visa status? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are records pertaining to you kept under any other name? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please give name.	Are you presently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

## Work Preference

What position are you applying for?	What is your desired pay rate?	Date available to start
Have you ever been employed by Island Ready-Mix Concrete, Inc.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever applied for a position with Island Ready-Mix Concrete, Inc.? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?	
What caused you to become interested in applying for employment with Island Ready-Mix Concrete, Inc.? <input type="checkbox"/> Advertisement <input type="checkbox"/> Present employee <input type="checkbox"/> Relative <input type="checkbox"/> Employment Office <input type="checkbox"/> Other, explain		
Are you now or do you expect to be engaged in any other business or employment? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are there any days or hours you would be unable or unwilling to work?	List any Island Ready-Mix Concrete, Inc. employees you know.
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No Class:	CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No Type:	Restrictions? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain
Special skills, qualification or certifications (professional, trade, equipment, etc.)		

## Education

Name, Address & Location	Course of Study or Major	No. of Years Completed	Did you Graduate?	Diploma/Degree
High School				
Junior College				
College				
Other (Trade, Graduate, etc.)				

## Work Experience

Please provide us with a chronological history of your employment, beginning with your most recent employer. Account for all time during the last ten years, including U.S. military service, self-employment, and unemployment. Should your professional history extend beyond ten years, please attach additional sheets, following the same format.

Complete Name and Address of Employer	Supervisor's name, title, and phone number	Your title, responsibilities and accomplishments	Dates employed		Reason for leaving
			From	To	

Have you been discharged by an employer?  Yes  No  
If yes, please explain

Have you ever resigned from employment under threat of discharge or discipline for misconduct or unsatisfactory performance?  Yes  No  
If yes, please explain:

## U.S. Military Service

Have you ever served in the military?  Yes  No If yes, what branch

Highest rank

From

To

Specialty

Active guard or reserve? If yes, describe

Yes  No

## Professional and Personal Reference

Name/Title	Address	City	State	Zip Code	Phone

## Emergency Contact

Name	Address	City	State	Zip Code	Phone

I certify that the answers given by me on this application, and during any pre-employment interview(s), are true, complete and correct. I understand that any misleading or incorrect statements including a failure to disclose requested information, may result in my disqualification for employment with Island Ready-Mix Concrete, Inc. or, if hired, in termination of my employment with Island Ready-Mix Concrete, Inc.. I further agree that Island Ready-Mix Concrete Inc. shall not be liable in any respect if any offer is withdrawn or my employment is terminated because of falsity of statements or omissions made by me in this application.

I understand that if an offer of employment is made by Island Ready-Mix Concrete, Inc., the offer will be contingent upon: (1) review of a criminal background check to be obtained by Island Ready-Mix Concrete, Inc., and (2) submission to and successful completion of alcohol/drug screenings and functional capacity examination (physical).

I authorize the entities, schools, and individuals named in the application to give any information regarding my employment, character, and qualifications, and hereby release said companies, schools, and individuals from all liability in providing this information. I further authorize Island Ready-Mix Concrete, Inc. to obtain information from the entities, schools, and individuals named in this application and to verify any information provided by me in this application.

If employed, I agree to abide by all company policies and procedures and will, if requested, execute certain other agreements with Island Ready-Mix Concrete, Inc. (including agreements regarding trade secrets, confidential information, and conflict of interest).

I understand that neither this application nor subsequent employment creates a contract of employment or guarantees employment for any definite period of time. If offered employment, I understand that I will be hired at-will, meaning that either I or Island Ready-Mix Concrete, Inc. may terminate the employment relationship without prior notice and with or without cause. I understand that no individual is authorized to enter into any employment agreements with me on behalf of Island Ready-Mix Concrete, Inc. except for the VP & General Manager, and that any such agreement shall be binding only if it is in writing and signed by the VP & General Manager.

I understand that all persons hired by Island Ready-Mix Concrete, Inc. will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document upon hire.

Applicant Signature

Date